

**Appendix A3 – Senior School Consequence Ladder
Senior School Behaviour and Consequence Ladder 2024-2025**

Level 1A	
Behaviour	Consequence
<ol style="list-style-type: none"> 1. Poor classwork / homework 2. No equipment / incorrect equipment 3. Lost bag or homework diary 4. Poor conduct lining up (lessons, breaks, lunch) 5. Running in school 6. Chewing, eating or selling sweets/gum in school 	<p>1st instance: teacher conversation/warning and Form Tutor to be notified</p> <p>If work needs to be re-done, it can take place in a break/lunch time detention with the teacher or HOS.</p> <p>Teacher may give SUB* if necessary</p>
Level 1B	
Behaviour	Consequence
<ol style="list-style-type: none"> 1. Late to lesson without valid reason 2. Found out of lesson without valid reason 3. No homework and no note 4. Incorrect uniform (if parents initially notified) 	<p>SUB*</p> <p>*3 SUBS in a week = detention and parents notified</p>
Level 2	
Behaviour	Consequences
<ol style="list-style-type: none"> 1. Unkindness to others (verbal and physical including online) 2. Rudeness in lessons or corridors (answering back, calling out, shouting) 	<p>SUB*</p> <p>Mediated meeting with Assistant Head of Senior School</p> <p>Parents notified by Class Tutor (possible)</p> <p>Break time detention (possible)</p> <p>Learning opportunity undertaken with guidance</p>
Level 3	
Behaviour	Consequences
<ol style="list-style-type: none"> 1. Repeated unkindness to others (verbal and physical including those targeting any of the protected characteristics and online) 2. Swearing at someone 3. Physical aggression 4. Theft 5. Vandalism 	<p>Class Tutor to send pupil to Head of Senior School</p> <p>Parents notified by Head of Senior School</p> <p>30-minute detention (break, or after school with 24 hours' notice)</p> <p>Constant class disruption after a verbal warning and sub from the classroom teacher will require a withdrawal from lesson. The student will spend the rest of the lesson in withdrawal with the leadership team and have a 30 minute behaviour detention and phone call home.</p>
Level 4	
Behaviour	Consequence
<ol style="list-style-type: none"> 1. Extreme incidents or repeat offences of the following: <ul style="list-style-type: none"> - Disruption - Swearing - Physical aggression - Theft - Vandalism - Misuse of mobile phones and internet enabled devices - Racism - Sexual misconduct - Anything considered by the leadership team to be either emotional or physical (child-on-child) abuse or targeting the protected characteristics - in person or online 	<p>Internal exclusion (withdrawal from breaks/free time and up to one day from lessons) at the discretion of the Head</p> <ul style="list-style-type: none"> - Withdrawal from trips/events as appropriate - Parents required to attend a meeting with the Head and Head of Senior School - On report for the week following any exclusion. Must be picked up from the Head of Seniors office each morning and returned at the end of the day.
Level 5	
Behaviour	Consequence
<ul style="list-style-type: none"> ● Repeat offence of Level 4 behaviours ● Possession of any prohibited substances or item: <ul style="list-style-type: none"> ○ Knives or weapons ○ Alcohol ○ Illegal drugs or associated paraphernalia ○ Stolen items ○ Tobacco and cigarette papers ○ Fireworks ○ Pornographic images 	<p>Temporary exclusion 1-3 days (at discretion of the Head)</p> <p>On report for week following the internal exclusion. Must be picked up from the Head of Seniors office each morning and returned at the end of the day.</p> <ul style="list-style-type: none"> - Parents are required to attend a meeting with appropriate Head of Seniors and Head - Action plan developed to help child meet expectations, feeding into report.

o E-cigarettes/vaping	- Permanent exclusion possible (at the discretion of the Head)
-----------------------	--

*Persistent/Repeated poor organisation may result in a support plan being put in place.